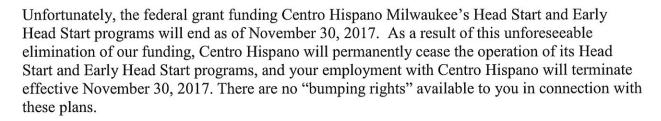


November 13, 2017

Via U.S. Mail

Department of Workforce Development Dislocated Workers Unit PO Box 7972 Madison, Wisconsin 53707

To Whom It May Concern:



At this time, it is expected that these plans would result in employment terminations from the Company effective November 30, 2017, affecting approximately 88 non-union represented employees. Bumping arrangements are not available for affected non-union employees.

In the event these plans may be covered by or subject to federal, state or local advance notice requirements, this letter is intended to fulfill those requirements. We do not concede or admit by providing this letter that notice is required.

This letter is based on the best information currently available. We will keep you informed of any significant changes when relevant information becomes available. If there are questions, please contact Toni Rivera-Joachin, President and Chief Executive Officer, at (414) 384-3700.

Sincerely,

Centro Hispano Milwayke

Toni Rivera-Joachin President and Chief Executive Officer





